



UNIVERSITY of WISCONSIN
GREEN BAY

COMMENCEMENT

DECEMBER 16, 2023 | 2 PM
ORDER OF CEREMONY

PRELUDE | UW-Green Bay Faculty String Quintet

PROCESSIONAL | Led by Professor Phil Clampitt

PRESENTATION OF COLORS | ROTC Color Guard

STAR-SPANGLED BANNER | Megan Jodar

LAND ACKNOWLEDGEMENT

HAND DRUM SONG, HONOR SONG
Elmer Denny Jr. (Nēmow) Menominee

GREETING | Chancellor Michael Alexander

GRADUATING CLASS SPEAKER | Sean Babasin

COMMENCEMENT SPEAKER | Ron Dunford

**CONFERRING OF DEGREES AND
PRESENTATION OF DIPLOMAS**

Austin E. Cofrin School of Business
Master's Degrees

College of Science, Engineering and Technology
Master's Degrees

Austin E. Cofrin School of Business
Bachelor's Degrees

College of Science, Engineering and Technology
Bachelor's Degrees

CLOSING REMARKS | Chancellor Michael Alexander

LIFT EVERY VOICE AND SING | Megan Jodar

ALMA MATER | Megan Jodar

RECESSIONAL OF PLATFORM PARTY/GRADUATES

PHOENIX FIGHT SONG AND POSTLUDE
UW-Green Bay Faculty String Quintet

*Congratulations
Graduates*

2023
DECEMBER



MESSAGE FROM THE CHANCELLOR

Dear Graduate,

Today, we celebrate you!
We celebrate your accomplishments, your perseverance and your determination and persistence to complete your degree.

Congratulations!

I am thrilled to be sharing this significant occasion with you. You worked tirelessly to balance your commitment to work, friends and family with your studies, and overcome challenges while reaching your goals.

This is how you RISE!

I have the greatest admiration for you. And I applaud the members of the UW-Green Bay faculty and staff who supported you to this end. Your determined efforts have prepared you to be a leader in your respective fields and the experience of working with others toward a common goal puts you in a position to make positive change in your community.

You are our problem-solvers, our innovators, our culture of creative thinkers, poised to solve the problems of our future.

My greatest hope is that you leave not only with a degree, but an understanding of the obligation that comes with it... to value those around you, to see the world through many lenses, and to lead for the greater good, in whatever path you choose. While this degree marks a significant milestone in your education, I urge you to continue learning your entire life.

Remember, there is tremendous responsibility that comes with your degree and great potential to make a difference. I hope you will realize that full potential and join the 50,000-plus Phoenix alumni who are making a positive impact in their communities.

It is an honor for me to serve this great University and to be with you to celebrate this important milestone in your life!

With deep appreciation,

Michael Alexander
Chancellor
University of Wisconsin-Green Bay

UNIVERSITY LEADERSHIP AWARDS

Awarded to graduating seniors who have demonstrated active and meaningful campus and/or community involvement while maintaining evidence of academic quality, demonstrated outstanding leadership ability, provided service to UW-Green Bay and/or the community and showed potential for further achievement and commitment to personal growth.

Ian Behringer
Karinne Brochu
Ashley Brosig
DeNae Bube
Brittany Burkart
Emily Heinemann
Joshua Johansen

Isobel Koenig
Jasmine Price
Emma Priebe
Emily Swagel
Kongcheng Thao
Jenna Thompson

CHANCELLOR'S LEADERSHIP MEDALLION

Awarded to graduating seniors who have contributed significant and sustained leadership while maintaining evidence of academic quality (a cumulative G.P.A. of 3.25 or better), demonstrated meaningful campus and/or community involvement and showed potential for future achievement and a commitment to personal growth.

Rachel Bartell
Brooke Bayerl
Katelyn Braaten
Karsten Cowan
Kaitlynn Erickson
Sarah Hart
Faith Klein

Maria Lopez Larucci
Abby Marquardt
Tiffany Paalman
Bennett Schmitz
Madison Schwalbach
Danielle Wolf



ACADEMIC RITUAL & ATTIRE

The procedure followed for awarding of degrees at most American universities is based on a practice developed at the University of Paris almost 800 years ago. In those days, the Bishop of Paris, like every other bishop, was responsible for educational matters. As the new university developed, he naturally claimed authority over curriculum and degree granting. His authority however was disputed by teachers who asserted only they could judge students' qualifications.

A threatened impasse was resolved by a compromise under which the teachers judged the merits of the students and then recommended them to the bishop for their degrees. You see a secularized version with the Vice Chancellor, as representative of the faculty, certifying the students as qualified. The Chancellor, as representative of the Regents, who have replaced the bishop as the governing authority, then authorizes the awarding of degrees.

The caps and gowns worn by graduates and faculty are based on costumes used in universities of the fourteenth and fifteenth centuries, particularly at Oxford and Cambridge in England. The academic dress has been used in the United States from colonial times and was standardized by Intercollegiate Code in 1895. The black gowns worn by the associate, bachelor's, master's and doctoral degree holders differ in design and ornamentation, particularly in the sleeves. The cap is black mortarboard with the tassel worn over the left front quadrant. Undergraduate candidates shift their tassel from right to left at the time their degrees are conferred.

Hoods symbolize the master's and doctoral degrees, with the colors representing the field of study and the awarding institution. Graduates may wear regalia in recognition of academic status and honor society memberships.

ALPHA SIGMA LAMBDA

National honor society for non-traditional students
Burgundy and yellow cords or white and burgundy stole

BETA BETA BETA

National honor society in biological sciences
Red and green cords

CHI ALPHA SIGMA

National honor society for student athletes
Black and yellow cords

INTERNATIONAL EDUCATION OFFICE

Study abroad program participation
Sash with design of country of study

PHI ALPHA

National honor society in social work
Royal blue and yellow cords

PHI ALPHA THETA

American honor society in history
Red and light-blue cords

PHI ETA SIGMA

National honor society for first-year students, all disciplines
Black, gold and yellow medallion or cords

PHI KAPPA PHI

National honor society for all disciplines
Blue and yellow honor cords, blue medallion, or yellow stole

PSI CHI

International honor society in psychology
Dark blue and platinum cords

SIGMA BETA DELTA

International honor society in business, management and administration
Green and yellow cords

SIGMA TAU DELTA

International honor society in English
Cardinal and black cords

SIGMA THETA TAU

International honor society in nursing
Orchid and white cords

UW-GREEN BAY

Academic honors
Green and white cords

UW-GREEN BAY

Chancellor's Medallion

THE MEANING OF HONORS

The use of Latin terms reflects the medieval origins of academic ceremony: cum laude indicates distinction; magna cum laude, great distinction; summa cum laude, highest distinction. At UW-Green Bay, students achieve a 3.5 to 3.749 grade point average (on a 4.0 scale) to graduate cum laude. Magna cum laude honors are awarded to students who achieve a cumulative average of 3.75 to 3.849. For highest honors — summa cum laude — students must average 3.85 or higher; or a 3.75 to 3.849 plus eligibility for and successful completion of an honors-in-the-major project. To qualify for honors, students must complete 48 credits in residence.

Some majors offer special distinction honors in the major. For this distinction, students must achieve a 3.5 or higher grade point average on all courses required for their major, and a 3.75 grade point in all junior-senior level major courses required, and complete an honors-in-the-major project.

Students graduating with honors will be recognized as such with the following after their name:

- * Cum laude
- ** Magna cum laude
- *** Summa cum laude
- † Honors in the major

GRADUATING CLASS SPEAKER

SEAN BABASIN RETESTING THE WATERS

Describing the journey through higher education is fraught with challenges—and clichés. "Choosing your path" is a common metaphor. Sean Babasin's experience, however, is more akin to navigating a river, occasionally without a paddle. His path from California to Afghanistan and finally to academia at UW-Green Bay has been as winding as the course of a river itself; but illustrates that ultimately, we each have opportunities to shape our own destiny amidst life's unpredictable turns.

"I grew up in the San Fernando Valley on the north side of the HOLLYWOOD sign." Babasin recalls. He also remembers being fascinated by two things—water and the military. "In high school I had a chemistry class that had an emphasis on water quality and chemistry." Babasin remembers "field trips" to the L.A. River, the famous concrete-lined waterway spanning much of the city which functions as a giant storm drain.

These experiences, he believes, were the source of his future career decisions. "Growing up in a region that deals with water scarcity like that motivated me to get into water," he explains. Yet, there was one venture he was not prepared for at the time—college. He conveys, "My family begged me to do a year of community college, so I did that and decided that it wasn't for me. I just always wanted to be in the military."

His family didn't have a military background, but another pivotal event charted his life's direction. "When I was growing up, in middle school, I saw 9/11 happen. I was inspired to go into the service at that young age and do my part. I was always the kid wearing army shirts in high school." Babasin reflects. His service took the form of joining the army, where he describes his role as "being your basic grunt."

In the army, Babasin's knack for distinguishing himself in a crowd, or rather in a platoon, became apparent. He was appointed as a Squad Designated Marksman (SDM) and a Radio Telephone Operator (RTO) during the 2010 troop surge into Kandahar City, Afghanistan. "I conducted about every type of mission you could imagine, from long-distance surveillance to 'presence' patrolling, to tracking cell phones and raiding High Value Targets—as close to a sniper as you can get without actually being a sniper," he states. Following his discharge from the military, he found himself adrift, candidly recognizing the possibility of having nearly capsized his own dreams.

"I was just hopping around trying to find a place to make a living," Babasin reflects on the period after his military service. He found himself in Mississippi, living in a trailer behind—and working at—a liquor store owned by family friends. It was then that a fellow veteran reached out to him. "A buddy that I had served with called me. He was living in a crappy apartment in Menasha. I was in a trailer behind a liquor store in Mississippi. We thought, why not join forces?"

Joining forces with his former comrade brought Babasin to the Fox Valley in 2016. However, he wasn't quite ready to dive back into higher education. "I spent a couple of years in retail and then realized I could use my GI Bill to aim for something greater," he said.



Babasin relaunched his academic journey in 2019 by completing an associate degree in environmental engineering and continuing on to the University of Wisconsin-Green Bay in 2021, focusing on environmental engineering with an eye toward a technical job. However, his professors and fellow students recognized his potential for more. "Sean's academic rigor is unmatched," observed John Luczaj, UW-Green Bay professor of Geoscience. "His work not only shines in quality but also sets a benchmark for his peers, embodying the very essence of a role model."

As he transitioned from pursuing a practical role as a technician, Babasin expanded his aspirations toward a research-oriented career. In 2024, he plans to enroll in UW-Green Bay's Master of Environmental Science & Policy program to work on a grant-funded project, exploring the intricacies of arsenic contamination near the Fox Cities.

Babasin attributes his academic achievements not to extraordinary intellect but to a lifelong habit of focusing on what's important and paying attention to detail. For Babasin's instructors, it is his boundless enthusiasm and curiosity that amplify his potential. "He's genuinely passionate about his field of study," Luczaj points out. "His interests have broadened to include groundwater systems, which are vital both in northeastern Wisconsin and globally."

Looking ahead, Babasin's prospects appear promising. While his future might not flow as smoothly as water, it's as vast as the polar ice caps and include a research career that could bring him to the most extreme environments. "I would really like to work in a research-oriented role that may send me to harsh places like Antarctica to study ice cores and such." Or perhaps roles in contaminant remediation, maintaining water quality, or engaging in the front lines of the battle against climate change through monitoring and research. Maybe even a return to the concrete banks of the L.A. River, where he first launched his dreams.

COMMENCEMENT SPEAKER



RON DUNFORD

Ron Dunford was named President and Chief Executive Officer of Schreiber Foods in 2019. He is Schreiber's eighth President and CEO. Ron spent more than 40 years in the dairy industry.

Ron joined Schreiber in 1996 at the Green Bay, Wisconsin, home office. He was named a Vice President in 2000, Senior Vice President in 2002, President & COO of Schreiber Chain Sales in 2003, President & COO Operations in 2006, and President Schreiber U.S. in 2014. Additionally, Ron was elected to the Schreiber Foods Board of Directors in 2003.

Ron serves as a Board Member for the Utah State University Center for Entrepreneurship, the International Dairy Foods Association, and the Innovation Center for U.S. Dairy where he serves as Food Safety Vice Chair. He also served a 2-year term as the Chairman of the National Cheese Institute. In the community, Ron is actively involved with non-profits and in serving the needs of others.

He earned a B.S. in Geology from Utah State University in Logan, Utah.

He and his wife Dana have two married sons and have been blessed with five grandchildren. Ron enjoys spending time in the mountains; skiing, hiking, and biking. He is also a life-long learner with a passion for helping others achieve their dreams.

Schreiber Foods strives to do good through food every day. Based in North America, they're a customer-brand leader in cream cheese, natural cheese, process cheese, shelf-stable beverages and yogurt. Their more than 10,000 employees and presence on five continents enable them to be an essential ingredient in customers' success. With annual sales of more than \$7 billion, Schreiber partners with the best retailers, restaurants, distributors and food manufacturers around the globe. They also recognize their responsibility to do good in the world and are driven to make a difference in everything they do.



CONFERRING OF DEGREES AND PRESENTATION OF DIPLOMAS

AUSTIN E. COFRIN SCHOOL OF BUSINESS

Mathew Dornbush, Dean

MASTER'S DEGREES

DATA SCIENCE

Trinh Dao, M.S.
Jeremiah Kramasz, M.S.
Enoch Lai, M.S.

Robert Scott Lowery, M.S.
Caitlin Anne Pilon Stoehr, M.S.
Paul M. Trygstad, M.S.
Christopher Michael
Yendrzewsky, M.S.

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Jackson Flynn Butrym, M.S.
Sheila Renee Butrym, M.S.
Mark Zachary Deamron, M.S.
James Theodore Jacobson, M.S.
Madeline Rose Irene Johnsrud, M.S.

Jake William Lofgren, M.S.
Diep N. Nghiem, M.S.
Cesar Augusto Quiroz Untiveros, M.S.
Caylee Beth Nowak, M.S.

COLLEGE OF SCIENCE, ENGINEERING AND TECHNOLOGY

John Katers, Dean

MASTER'S DEGREES

CYBERSECURITY

Kristie Arciszewski, M.S.
Casey Deda, M.S.

ENVIRONMENTAL SCIENCE AND POLICY

Beth I. Kondro, M.S.
Benjamin Joseph Sasse, M.S.

SUSTAINABLE MANAGEMENT

Erin Craig, M.S.
Stephanie Ellis, M.S.
Mackenzie Grace Hert, M.S.
Pooja Patel, M.S.

Maryna Pryadka, M.S.
Taylor Tabbert, M.S.

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Mathew Dornbush, Dean

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Wesley Malak***, B.B.A.

Maria Grace Parolini*, B.B.A.
Van Forrest Pozarski*, B.B.A.
Isaac Woller, B.B.A.
Mai Lou Xiong, B.B.A.
Connor Michael Young, B.B.A.

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Patricia Aguilar Nieto*, B.B.A.
Yasmin Ahmed, B.B.A.
Cole Ahrens, B.B.A.
Jason Robert Albrecht, B.B.A.

Nathan Muliele Bihini, B.B.A.
Jason Eugene Blacken, B.B.A.
Benjamin Bogaczyk, B.B.A.
Alyssa R. Bowers*, B.B.A.
Ryan Bridges*, B.B.A.
Samantha Bruggink, B.B.A.

CONFERRING OF DEGREES AND PRESENTATION OF DIPLOMAS

AUSTIN E. COFRIN SCHOOL OF BUSINESS

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Nathan Riley Davids, B.B.A.
Brandi Lynn Dehler*, B.B.A.
Anthony Gordon Diedrich*, B.B.A.
Amanda Eyraud, B.B.A.
Ethan Michael Feltz, B.B.A.
Aidan Frederick Fitchko, B.B.A.
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Jacob Alexander Gillis, B.B.A.
Brooke Guyette, B.B.A.
Carlie Ann Hansen, B.B.A.
Christopher Haugen, B.B.A.
Keeley Hertle, B.B.A.
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Grace Elizabeth Jadin, B.B.A.
Haylee Ann Kann, B.B.A.
Sean Michael King, B.B.A.
Serena Kreie, B.B.A.
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Salina Gabriell Lewis, B.B.A.
Ann Lor**, B.B.A.

Besira Luma***, B.B.A.
Jazmin Maki**, B.B.A.
Thalia Lynn Suzanne Mann, B.B.A.
Brandon Manthey*, B.B.A.
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Kaliyah Christine Miller, B.B.A.
Jennifer Joyce Ninmer, B.B.A.
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Zachary Maksym Schwantes**,
B.B.A.
Marcus Lawrence Sharkey, B.B.A.
Rebecca Sue Teubert, B.B.A.
Connor Michael Young, B.B.A.
Janet Ann Zuleger**, B.B.A.

ECONOMICS

Cassidy Ann Marie Dummer, B.S.

FINANCE

Matthew Carrick, B.B.A.
Evan Hanrahan*, B.B.A.
Joshua Robert Johansen***, B.B.A.
Hannah Rose Kampen*, B.B.A.
Ryan John Northway, B.B.A.
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Kongcheng America Thao*, B.B.A.

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Taylor Ann Giese, B.B.A.
Caleb Robert Johnson, B.B.A.
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Evan Vogel***, B.B.A.
Ashley Marie Wasielewski, B.B.A.

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John Katers, Dean

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BIOLOGY

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Heather Leah Fry*, B.S.
Griffin Isaac Geib*, B.S.
Tessa Paige Goosman, B.S.
Marissa Jane Helgesen**, B.S.
Haley Skie Herwald, B.S.
Trevor Patrick Jarosz*, B.S.
Mabel Mary Kirst, B.S.
Isobel Virgeana Koenig, B.S.
Samuel Johnson Missbach, B.S.
Tiffany Ann Paalman***, B.S.
Kayla Michelle Potratz, B.S.
Noah William Schaaf, B.S.
Rachel Katianna Schindler, B.S.
Bennett Alan Schmitz, B.S.

CHEMISTRY

Ashley James Buzaitis*, B.S.
Anna Carstens, B.S.

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Keegan B. Anderson, B.S.
Riley Arneson**, B.S.
Elijah Timothy Bonack, B.S.
Kaleb Michael Engelbrecht, B.S.

Zinanshin Tou Kaoher, B.S.
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Timothy Eric Way, B.S.
Kellen Michael Winuius*, B.S.
Xiong Yang, B.S.
Jacob Andrew Zoerb*, B.S.

ELECTRICAL ENGINEERING

Aaron Matthew Cornelius*, B.S.
Aaron Adam Eichmeier*, B.S.
David Rasmussen***, B.S.
Lincoln Schaut*, B.S.
Dominic Michael Zawacki*, B.S.

ELECTRICAL ENGINEERING TECHNOLOGY

Ziad Hany Sayed Abouelwafa, B.S.
Evan Antone Gilbert**, B.S.
Jesus Guzman, B.S.
Nathaniel Francis Lohr*, B.S.
Erik Rasmussen***, B.S.

ENVIRONMENTAL

ENGINEERING TECHNOLOGY

Sean Harry Babasin***, B.S.

ENVIRONMENTAL SCIENCE

Samantha D. Amasone, B.S.
Jena Lynn Berceau, B.S.
Charles Kenneth Buchmann, B.S.
Griffin Isaac Geib*, B.S.
Bennett Alan Schmitz, B.S.
Laken Thales Schultz, B.S.
Allison Starr Vista, B.S.

GEOSCIENCE

Tess M. Ackermann, B.S.
Bruce Aaron Bilgreen, B.S.

HUMAN BIOLOGY

Zachary Tyler Barfknecht, B.S.
Ian Scott Behringer*, B.S.
Katelyn Mackenzie Nelson-
Braaten**, B.S.
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MATHEMATICS

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MECHANICAL ENGINEERING

Houa Se Lee, B.S.
Samuel John Van Wyk***, B.S.

MECHANICAL ENGINEERING TECHNOLOGY

Hunter Elenbaas, B.S.

WATER SCIENCE

Jeffrey Possi***, B.S.

* Cum laude ** Magna cum laude *** Summa, cum laude † Honors in the major



Class of
2023
CONGRATULATIONS!

Share your celebration at

#uwgbgrad

LAND ACKNOWLEDGEMENT

We at the University of Wisconsin-Green Bay acknowledge the First Nations people who are the original inhabitants of the region. The Ho-Chunk Nation and the Menominee Nation are the original First People of Wisconsin and both Nations have ancient historical and spiritual connections to the land that our institution now resides upon. Today, Wisconsin is home to 12 First Nations communities including the Oneida Nation of Wisconsin, Forest County Potawatomi, Ojibwe Nation communities, Stockbridge-Munsee Community Band of Mohican Indians, and the Brothertown Indian Nation.

We acknowledge the First Nations Peoples of Wisconsin.



UNIVERSITY of WISCONSIN
GREEN BAY

PHOENIX FIGHT SONG

Hail! To the Fighting Phoenix
Rise up and light the flame!
Green Bay is the home of Champions
We're gonna' win this game!
Hail! To the Fighting Phoenix
We're rising up to say
Fight! Fight! Fight! For a win tonight
The Champions from old Green Bay!

ALMA MATER

Let us rise above these waters,
Men and women of Green Bay.
Rise in knowledge,
Rise in wisdom,
Rise in friendship sealed today.
As the Phoenix rose from flame,
Let us rise and still proclaim,
That we pledge our Alma Mater,
And the memories of her name.

"Alma Mater" composed by
Prof. Emeritus Lovell Ives with lyrics by
former Prof. Peter Stambler

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Senior Vice Chancellor for
Institutional Strategy

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Dawn Crim
Vice Chancellor for Advancement,
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Universities of Wisconsin

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